



OTOMOBİL - İŞ

TÜRKİYE OTOMOTİV İMAL, MONTAJ, DEMİR, ÇELİK, MAKİNA
VE METALDEN MAMÜL EŞYA SANAYİİ İŞÇİLERİ SENDİKASI
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Ad: S. Kama

15.6.87

Özü : Kzd. Ereğli

TÜRKİYE.

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Europe*

Sayı :

WFTU,

Dear Colleagues,

Workers Class of Turkey are living strength years. Since 1980, progressive trade-union have out of live. It's leaders have imprisoned. Now, many thosand people are in the prisoners.

Bourgeois and government don't want trade union. They don't want strike and struggle of workers rights. Our members and the all workers are under discipline. As an example, we are sending the report of Ereğli Erdemir. Erdemir is factory of steel and iron. Erdemir Workers haven't got a trade union since last 10 years.

Government, Labour Ministry and union of employment obstacles our competence.

We know a obligation what strength and problems of Turkish Workers.

In Solidarity,

Celal ÖZDOĞAN

Secrétaire General

What is Produced in Erdemir?

INTRODUCTION: Ereğli Iron-Steel Factories, Turkish joint stock corp., established in Erdemir, a town of the province Zonguldak is an important complex specialized on the production of flattened iron-steel manufactures. The plant does have a specific place in the industrial structure with regard to the important role it has. Most of the need for flattened manufacture required as a basic input both in metallurgy and mining industries along with the construction and infrastructure sectors is supplied by Erdemir.

The Composition of Capital in Erdemir.

Erdemir has a specific status and with a special law of establishment, has turned out to be "a private sector corporation", even though the state has a share of stocks equal to 51 %. The decomposition of the capital is as follows: State (Karabük Iron-Steel Factories, Sümerbank and İş Bankası) owns 51 % of joint-stocks while the private sector (Ankara Chamber of Commerce) and the foreign Capital. (USA Consortium with 28 % and Chase International 9 %) have shares respectively equal to 12 % and 37 %.

With 8000 workers and a technology high above the Turkish average being employed, Erdemir is one of the leading corporations among the major hundred firms of Turkey. With its labour intensive structure, Erdemir continuously profits.

THE TURK-METAL SYNDICATE'S TRIKS FOR EIGHT YEARS TO DESTROY THE RIGHTS AND FREEDOMS OF THE TRADE UNIONS IN GENERAL:

While the social structure of the political regime was remodeled with the 1982 Constitution there was a serious trial to structure the unions in accordance with the ideology of the new regime. In all these obligations of the fanatic Turk-Metal Syndicate, which had turned out to be a means of assault to the labour rights and freedoms, was on the side of the political power.

Within the period proceeding the military coup in September 12, 1980, the most hostile attitudes were directed to the Metal-Work. The main reason of this has been the Turk-Metal Syndicate. With the abolishment of the corporate body of the Turkish Metal-Work

Syndicate (T.Maden-İş) (DİSK), the leading of this union became the main target of the political power with the continuous espionage of the Turk Metal Syndicate. As an outcome of this, most of the leading cadres were arrested, fired and exiled. Otomobil-İş Syndicate (Automobile-Work) was a small and local union. The destructive attitude of the Turk Metal Syndicate resulted in the flourishing of the Otomobil-İş Syndicate as an alternative. Today, Otomobil-İş is a union with 60.000. members. The era following September 12 coup and the Turk Metal Syndicate has been the most important and motivating elements in the organization of the metal work branch with in its very specific conditions. In the early phases of organization, while the secretary general of the Turk-Metal Syndicate, Avni Çarsancaklı, was being judged in the fascist nationalist movement party with the public prosecutor's demand of execution, the president of the syndicate Mustafa ÖZBEK, who used to members of the administrative council of nationalist movement party (MHP) was over taking machines in the institutions of the politic regime and was giving an important support to the regime with the collective wage contracts he had confirmed when he was a member of the supreme court of referees.

In the Metal Work branch, this sort of phenomena were experienced and still being observed as were in the cases of Erdemir, Nasaş, Arçelik, Man, Uzel, Aeg and Pemko.

THE TURK-METAL SYNDICATE'S TRICKS TO DESTROY THE SYNDICAL RIGHTS AND FREEDOMS: THE ERDEMİR CASE

Erdemir, started off for production in 1965, has faced the struggle for union selection since 1969. In August 12, 1969 the syndical struggle between Turk-Metal Syndicate and T.Metal-work (T.Maden-İş) Syndicate (DİSK) concluded with the attitude the workers put forward on behalf of the latter. Afterwards in 1974-75 the government oriented steel-work syndicate (Independent) and its extension Revolutionary Metal work syndicate (Çelik-İş and Devrimci Maden-İş syndicates) Stried for authority in Erdemir. In spite of all sorts of obligations, Erdemir Workers united with the T.Maden-İş syndicate following the military coup September 12, the corporate body of T.Maden-İş syndicates (DİSK) was abolished. On May 7, 1983 with a new series of laws being levied, syndical action restarted. In this very phase, the Türkmatal syndicate, which was not able to enter to Erdemir for 14 years, got on the stage. With the immediate response the workers showed, canceling the wolf head, a fanatic symbol opened up its branch in Kdz.Ereğli. At the same time, the Otomobil-İş syndicate also started to organize. Our syndicate had realized to periods of organization in Erdemir.

First period : The number of official member registration forms, confirmed by the notary public, of the Otomobil-İş syndicate is 4102, while the number of member forms evaluated by the Ministry of Labour is 3804, and the number left out of evaluation is 1018. Within this period our syndicate had 51 % majority was hindered with a decision taken by the council of ministers which resulted in the enlargement of the content of the collective wage contracts realized by the Türk Metal Syndicate.

Second period: No result was achieved within this period July 1, 1985.

Third period : With efforts for organization in May 8, 1986, the number of members increased to 4172. The application we made for authority, with 3814 resignations from the Çelik İş syndicate and 1172 resignations from the Türk Metal syndicate could not come to any sort of conclusion.

Fourth period : Our fourth demand for authority on October 24, 1986 had no outcome. Against the rejection we had for the fourth application for authority in Erdemir, we have applied to Zonguldak Labour Court of Justice.

If code 1 of laws and regulatory jurisdictions would be practised and if all documents and forms that exceed 10.000 and weigh 129 kg would be examined and a decision would be taken by the specialized experts than it would be clear that the Otomobil-İş Syndicate is the authorized union.

Cooperative Work of Fanatic Türk-Metal Syndicate Erdemir Employer and the Government

With the problems being brought about through the years and with the struggle carried out for years, the devilish trinity: assault to workers resulted in resignation of workers from the Otomobil-İş Syndicate. About 3000 workers resigned from our syndicate and join to the Türk Metal Syndicate. Our syndicate was left with 1000 members. But still the Türk Metal Syndicate could not achieve 51 % majority.

On March 4, 1987, the president of the Türk Metal Syndicate, Mustafa Özbek, made a declaration in Ankara and announced that they have applied to the Ministry of Labour for authority. He declared that 4800 workers joined to the Türk Metal Syndicate. The fact is that this amount is exactly equal to the number of members joined to and resigned from the Otomobil-İş since May 7, 1983. This figure has indeed reached to 6000 in the Otomobil-İş. Making use of being a government controlled syndicate, the Türk Metal strives for authority. Indeed the total number of members, by the date of declaration, was less than 3000.

The transition to ANAP power from the September 12 political regime and the fanatic Türk Metal Syndicate in reserve of the 3 years old ANAP power is in the trial of making the way in its destructive policy directed towards the labour rights and freedoms.

X The Recovery and the Counter attack of the OTOMOBİL-İŞ SYNDICATE

Ereğli Öncü (a local newspaper, January 23, 1987) the employer gives an increase on salary to the out of content (non-Worker) personnel. Erdemir workers react against the discriminative attitude of the Türk Metal Syndicate and

Its pacifism. Paper comments as follows. "In Erdemir, 9000 personnel is employed. Among these 2500 are (non-worker) A group personnel. If there would be 1000 personnel under status C, then they would sum to 3500. The rest of the personnel, who can have the membership of a syndicate, amounts to 5500. For any syndicate organized in Erdemir, there should be at least 4600-4700 members. Under these circumstances, if two of the three syndicates organized in Erdemir would have 500 members each, none of them could achieve authority."

As a matter of fact, the paper's comment is realistic. But when the Otomobil-İş Syndicate has made its application for authority, the number of workers employed in Erdemir was about 7800-8000, and with this figure taken into consideration, 4102 members meant the achievement of a 51 % majority.

"Protest in Erdemir. About 2000 workers protested the directory by the end of the work day" (İnanış, the local paper, Jan.27,1987)

Gises broke out in Erdemir where the authorized syndicate can not be determined for ten years. Action in Erdemir: Workers rejected to take the service lift and continued their silent demonstration till downtown also yesterday." (Hakimiyet, the local paper, Jan.28,1987).

"Workers refused lunch in Erdemir." (Memleket, the local paper, Jan.29,1987).

"Protest continue in Erdemir. Workers did not take the service lifts also yesterday." (Şirin Ereğli, the local paper, Jan.30,1987).

"How did the union directors evaluate the affairs in Erdemir. Otomobil-İş Syndicate: Unless the problems are solved we have the fear that soon it will be impossible to hinder the actions."

Çelik-İş Syndicate: These actions for labour interest are inefficient

Türkmetal Syndicate: It is not possible to solve the problems with street demonstrations. " (Hakimiyet, January.30,1987)

"lunch boycott in Erdemir. Employer makes no declaration. After the silent demonstration, lunch boycott started in different units" (İnanış, January.31,1987)

From this date on, the reaction of workers against the Turk-Metal Syndicate augmented and resigning from the Turk-Metal, workers began to join the Otomobil-İş.

The reaction against the Turk Metal and the plant management turned out to be lunch boycotts. In the meantime our Syndicate took decision for an indoor meeting.

THE INDOOR MEETING AND THE DEMAND FOR REFERANDUM, MARCH 3, 1987

* Notice No 61 : The OTOMOBİL-İŞ Syndicate : " The Turk Metal Syndicate has done nothing and can do nothing except than exploiting the hopes of Erdemir workers for wage contracts and fragmenting their union in the Otomobil-İş Syndicate. They are no genuine labour union. They are nothing but a Trojan horse that the capital has interested in the working class. All their intention is to diffuse the democratic syndical union of the workers and to practise the tactic of capital to fragment, to disorganize and to exploit the working class. This is the real essence of the gang of working class enemies who desire to settle in Erdemir in corporation with the capital and the political power. This is the real essence of those who want to have

possession on our food and bread. This is the real essence of those who desire us to come across, with a wild exploitation, with no

syndicate existing for long years."

Notice No 62 (March 6, 1987) : Otomobil-İş : " In our indoor meeting held on March 3, 1987, Tuesday, Erdemir workers once more put forward their union in the Otomobil-İş Syndicate and voted for yes for yes for the referendum."

"The Turk-Metal Syndicate which never criticises the employers and opposes to the strikes, as in the example of Man Filter Factory established in Gebze, along with many other plants, had even its own representatives being fired and treating our labour brothers nearly as means of exploitation, offers them as a "gift" to the employers in Seydisehir, Man, Arçelik, Antalya Ferro Krom, and else where, will be thrown out of Kdz. Ereğli by the workers of Erdemir.

In the indoor meeting, in agreement with Erdemir workers, positive decision was taken for referendum. The petition concerning the referendum thus prepared by our syndicate, the Otomobil-İş, to the Turkish Republic Presidency, the Presidency of Turkish National Assembly to opposition parties (SHP, DSP, DYP, RP) presidencies together with the Turk Metal Syndicate presidency, Çelik İş Syndicate Presidency, Zonguldak Labour Court of Justice. It was also presented to be signed by the workers with no discrimination made on the basis of union membership.

There are no restrictive articles in 1961-1987 constitutions regarding the free choice of unions. Before September 12, it was possible to have referendum with the judgements of the labour court of justice as was before the relevant law article does not prohibit the referendum.

During the indoor meeting, an Erdemir worker put the matter as follows: " Those who intend to being in the Turk Metal as a labour union in Erdemir get on the stage with a series of plans. This plan is for the invasion of Kdz. Ereğli and Erdemir. This plan has a great similarity with the plan to "waylay the roads to the capital city and to take the political power" put in practise in 1930 in Italy by fascist Mussolini and his supporters. This very same plan was put in practise in Germany by Hitler and in Spain by Franco. A similar one was carried out in Turkey before September 12, 1980 by a party and its supporters, advocating a labor-antagonist ideology. This exactly is the plan practised in Kdz. Ereğli. The aim is to waylay the roads to Kdz. Ereğli and to have possession over Erdemir. A part of this plan is put forward with the presentation of Alaplı (Alaplı is a subdistrict close to Kdz. Ereğli During elections held here, Turk-Metal Syndicate cooperated with the party in power at present), as an alternative to Kdz. Ereğli, Güllüç, Kandilli and Ormanlı will also be a part of this plan very soon (Güllüç, Kandilli and Ormanlı are subdistricts where elections will take place. Are all located around Kdz. Ereğli). The practise of this sort of plans in Europe by fascist Mussolini, Hitler and Franco burned down the world. Fifty millions of people died. This same plan, intended to be carried out in Turkey before September 12 coup, resulted in the death of 6000 people.

Workers, unionist, academicians, teacher and youth were killed. It's not to declare all these. It's announced in the statements of the Turkish republic prosecutors. Do you know who are involved in these murders. Among them, are there the directors of Türk Metal have gifted 60 pistols in Kırıkkale. This point was put forward in Turkish Congress. They seem to have not even penny in their amounts. When did they spend their money? One has to ask them to give the account of membership fees that amount to millions. Do they invest money on pistols and bullets.

The leaders of the syndicate who undertake every sort of action expect than syndicalist actions. Did they hastily blame Otomobil-İş in their 5th Congress as follows: The blood thirsty bullies/

/of the are before September 12, nowadays gather around independent Automobile-Work which efficiently organized mainly in Gebze district. The agreement and decision of unity of action the independent Automobile-Work syndicate had past, gives its products now. We have the belief that the gathering of the industrial militants and DISK supporters around Automobile-Work with

our field of activity, will increase the intensity of the problems our state will face in the near future. (Action Report, Addressed to the 5th November 26-27.1985 Ankara p.178)

So by intermingling our union and workers who oppose to the political regime in their official general assembly Türk Metal Syndicate reveals its labour antagonistic essence. Fanatic Türk Metal besides informing people who stricé for the sake of the labour interest, puts clearly forward how in harmony they are. with in existing political regime and with, what sort of a longing desire, they are in the anticipation of an anti-democratic atmosphere, as can be well seen on P.178 of the same Congress Report.

Action Report p.178 "It's well known by all that in İstanbul our syndicate has not been able to achieve the success we are yearning for years. Especially after September 12 operation, as was in the past, great means were put forward to gather up the district and forable our syndicate to have a powerful structure. As a result of this besides İstanbul Central Branch, two branches were established. All these put forward the confession that they are not organized with labourers free will but with the support they receive from the political regime.

It's fairly that in spite of the existence of this disgusting publication. Türk Metal syndicate applied to IMF (International Metalworkers Federation) for membership and in IMF's it was stated that IMF.

- Opposes to the military dictatorship in Turkey and that,
- They have taken the decision to complain about Turkey to ILO.

Furthermore in this declaration signed by the secretary general Herman Rebhan, November 3, 1981, it was noted that on the meeting to be held on June 10-11, 1982, they will discuss whether the membership of Türk Metal should be suspended and that the Türk Metal should give a written defence regarding this subject.

In IMF meeting held in Kenya in October 27-28, 1981 the negotiation about the expulsion of the Türk Metal and the Doc Shipping Work Syndicate due to the 46th article of the IMF regulations were carried out.

This puts forward the fact that the Türk Metal gets the response it deserves in every field where they cannot have the support of the political regime and the employer.

This doesn't necessarily mean that the Türk Metal didn't receive any supporting messages. For instance on August 5, 1982 Necdet Urug the secretary general to the National Security Council notes that "the attitude and actions of the Türk Metal Syndicate are delightfully observed. The response of the Türk Metal-ANAP power and the Employer to the Demand for Referandum.

"Arrestation, fining workers terror in the workplace" (Şirin Ereğli, local paper March 4, 1987) "The indoor meeting of Automobile work was pompous", "Ereğli Automobil-İş Branch president Türkoğlu "-We are divided between 3 syndicate" (Memleket, local paper March 4, 1987)

General Secretary of the Automobil-İş trade Union gave an explanation to the workers about the recent developments. Otomobil-İş started a campaign for referandum.

We demand referandum (secret vote, public evolution) which is the shortest way for revealing the union choice.

We believe and advocate that the shortest way to gain the right for democratic syndical organization is referandum. And we promise that we will unite with the syndicate that get the majority following the referandum. (Memleket, local paper, March 9-1987)

The press declaration of the Otomobil-İş Trade Union,

- We demand the amendment of the conditions that put obstacles in the free determination of the majority's will.
- The labour force of the Turkey and Erdemir workers are worth to the whole set of rights and freedoms that are valid in the contemporary societies.
- The most basic support for the right to live and for a fairly life and for being organized together with being in social ties is to freely unionize
- For this right to have a meaning, the free announcement improvement of thought and freely organization around these thoughts are necessary.

-The unfair destruction of our democratic demand for syndical rights and freedoms, in our way to promote democracy result in profound injuries with in the society.

-People can stand to hunger but cannot stand to injustice. The injuries caused by injustice do never heal. We believe that for the happiness of Erdemir workers and the people of Kdz.Ereğli, the preservation of justice is a must.

-We demand respect for the basic humane rights and freedoms quoted in the international agreements, we participate in.

-We believe that the petition present to be signed in order to have the democratic labour rights and freedoms is our rights to announced our considerations and demands. (Şirin Ereğli, local paper, March-18, 1987)

Türk Metal Kdz.Ereğli Branch Director said, "If they wouldn't make a mistake, they wouldn't be tired"

An example of Warning.

Erdemir Employer

Ref. Job 2I-II-179 Warning.

It's determined that you have joined in the signature campaign for referendum in the work-place.

Atamer Giyici

The Director of the Roller Mill

The warning above is sent to approximately 350 Erdemir workers. (Erdemir Yeni Öncü, March 9, 1987)

The Secretary General of Otomobil-İş Celal Özdoğan and Organizational Secretary İsmail Aykanat made a press declaration concerning the firing of of the workers in Erdemir. "with the collaboration of the Türk Metal guided reporters Erdemir employers judged 6 of members in a court settled in the workplace and tired them because of their democratic like referendum.

Press declaration of the Otomobil-İş Kdz.Ereğli department Management Council: Turkish Republic Constitution is valid also within the limits of Erdemir. Erdemir employers cannot lay down the laws. The petition right is a fundamental right as noted in the 74th article of the constitution. 26 article of the constitution states "Everybody has the right to express his thoughts opinions by himself or collectively" (İnanış, local paper March 19, 1987)

7 workers are fired from Erdemir. The workers who were invited to the office by the end of the workday were tired with no reason put forward. On Monday 7 workers were fired and are was fired yesterday. Besides 200 workers were warned.

The consideration stated by the Otomobil-İş, they will have to give the account. The rights for referendum is the most democratic right of the Turkish labour force and it should have to legalize. Governments under the guidance of capital and their collaborators who want to huder this right will give the account for it. There must be not a single worker left in Türk Metal who plays a collobarative role in the firing of labourer friends" (İnanış, local paper. March 20, 1987)

"Protesting labourer are placed under police super vision" Labourer tired from Erdemir started of hunger strike in Erdemir. The labarers who left a black garland to the gate of Erdemir are placed under police supervision claiming that they haven't taken permission"

While the reaction to the police supervision including the secretary general Celal Özdoğan, Organizational Secretary İsmail Aykanat, Kdz. Ereğli Branch President Hüseyin Türkoğlu, of the Otomobil-İş Trade Union and few Erdemir workers, the observation in the increase of departures from Türk Metal attracted attention. (Ereğli Öncü, local paper 20 March 1987)

The administration of the Trade Union who were willing to leave a black garland to the gate of Erdemir are placed under police supervision. The president of Otomobil-İş İlhan Dalkılıç critized the Erdemir employers, "the main title of the paper was, Türk Metal is melting.

The press declaration by Renşan Ecevit the president of DSP. March 22, 1987. "-I was lately informed that a written warning is submitted to 357 workers cocerning this metter. I will present a xeroxcopy of one of these warning text to the press representative since this puts forward the negative and the primitative attitude of the employer towards the democratic methods of the quest for rights. The workers who put a black garland to the gate of the plant in order to protest this sort of appression and practies are immeidately taken under police supervision. It's impossible even to dream a country where events, oppressions and hinderamce In the quest of rights similar to those in Erdemir, to take place in the Euroean Community. I invite the government and employers. That are encouraged by this sort of attitudes that result in discomfort with in the country and that gives harm to the appearance of Turkey abroad. (Kdz. Ereğli Mayer Çöbekoğlu, March 22, 1987)

The main reason of this sort of in justice directed to the workers

./..

... lies in the ankogenist policy the ANAP government puts in practice.
(Ereğli Yeni Önçü, Local Paper 23 March, 1987)

İsmail Aykanat, organizational Secretary of the Otomobil-İş trade Union said, "ANAP and Türk Metal justified the tiring of worker. The press declaration by İbrahim Ören, the vice president of SHP. (March 23, 1987)

"In Erdemir where no collective wage contract were undertaken for 10 years, all the fault of the workers was in order to deferde~~x~~ their labour and their fundamental rights and freedoms to demands the Otomobil-İş and the director assifined by this government igneres that the majority of member are registered to the Otomobil-İş Trade Union and they show the agerness to the anything illegal to enable same other union to have the authority with no hasilation. The thing to be done for the solition of this problem, i.e. The problem of authority is referendum is the workplace" (local paper 23 March 1987)

"5th day in the hunger strike. In a meeting held concerning the 7 workers tired from Erdemir, the president of Otomobil-İş İlhan Balkılıç said "We demand referendum, which is a democratic demand to legalize..

The press declaration by M. Ali Demirci, İsmail Mutlu, Mustafa Başoğlu, and Hasan Aslanbay on the 4th day of the hunger, "We have the coscious that all these problems can be resolved by uniting around a democdatic union. This is exactly the reason why we are organized in the Otomobil-İş. But the lack of a genine democracy in our country and the usurbation of the authority of the Otomobil-İş by ANAP power which doesn't even bother to obey to the existing laws and regulations, made the syndical problem in Erdemir a caos almost impossible to overstep.

RP was vizited by the workers on March 23, 1987 and a petition was presented. The petition insted that "for democdacy, for labour rights and more fair life, we call for your to solidarity." (inanış, local paper 24 March, 1987)

The visit go on. Erdemir workers in hunger strike are vizited by SHP town president Önay Alpago, DYP town president Ayhan Emiroğlu gether with lawyer Ahmet Pestilci in the name of union of the body of law yearsin Ereğli.

Otomobil-İş trade union notice no:66 March 25 1987 "Erdemir workers will break the chains of slavery that they are forced to wear with their united organizeted power. Erdemir workers will break down the blodly devil Tringle of ANAP-MESS and Türk Metal and will mount the dignified banner of democratic syndicalizm, in Erdemir."

Erdemir Workers are not alone in their employment bread and democracy struggle. The solidarity of all the democratic opposition, namely SHP, DYP, DSP, and RP. mein forces our power.

The News report of Turkey Metal syndicate in the report publised on March 25, 1987 by the signature of Kdz. Ereğli Branch, Erdemir workers are qualittied as "poor" in the text.

The 8th day of the hunger strike, March 26 1987. The press declaration by the workers on strike. "We on the 8 days of the nunger strike, are very well aware of the following. The wery to handle the labour rights and freedoms the way to have the tommorrow neecessitates the struggle today. To protec the coming generations from this sert of miseries to have possession humane rights, values and pride nezessitates our struggle in the present.

The present oppression and authority that absoluty due to the Quali- fication of the system and the existence of labour rights and freedoms are inter twined . They increase and develop by complementing and feeding each other. Therefore, the struggle we have is also struggle for democracy"

March 26, 1987. Press declaration by Celal Özdoğan, Otomobil-İş Trade Union, Secratary General.

ANAP power, desires to insert Turk Metal in Erdemir by directory terror, since they cannot get in the work place staying with in the limit of juridical procedure. Türk Metal syndicate does not posses % 50 and I in Erdemir The call for referandum it makes is nothing but fraud" (Ereğli Öncü, local paper 27 March 1987)

"9th days on the hunger strike. Dr. Acar noted that by monday vital danger is possible. SHP president Erdal İnönü will visit to workers on hunger skrike"

DYP town president Emiroğlu, "we will defend the juridical rights of Erdemir workers"

Otomobil-İş syndicate Notice No: 67, March 27, 1987 "Our honowable strug- le will breakdown the cooperation of Turk Metal, Tümer Özeng"

Memleket (Local paper) 27 Mart 1987 "SHP administration blamend the general director of Erdemir, Özeng with provoking terror in the werkpla- ce."

DYP town president Emiroğlu "I visited the workers on hunger strike as the local president of the party and as a lawyer"

The press declaration by Celal Özdoğan, Secretary General to the Otomobil-İş syndicate, 28 March 1987 "Erdemir workers face the heaviest burden of the destructive policy carried out for years. Because the demands of Erdemir workers for unionization and organization are hindered in every case by the ANAP power and the fraud union guided by ANAP power.

(Ereğli Öncü, local paper-March 28, 1987)

"10th day in hunger strike. Physical decay started. Dr. İhsan Acar declared that the workers on hunger strike lost 10 kg. since March 18. It's noted that the physical decay observed as swelling lips, difficulties to swallow, wrinkling skin and caving in eyes will increase gradually. (Memleket, local paper March 28, 1987)

"Together with steel work syndicate SHP, DYP, RP and Otomobil-İş protest the fining of workers. The notice given to public in Erdemir which became the honour of our industry with the labour and work peace it used to have and its contribution to our economy for more than 22 years, is now being desired to be destructed by the general director assigned by the ANAP power. The general director who benefits to the utmost from the fragmentation, the lack of organization of workers tries to make the Erdemir plans a hell for workers with the oppression and terror he utilizes. (Ereğli Öncü March 30, 1987)

"DSP member of parliament from the province of Gaziantep visited by workers on hunger strike" DSP declares we will broaden the freedom of thought and of organization. SHP president Erdal İnönü visited workers on hunger strike. The independence war veteran Nuri Atabay aged 96, advocated, 1961 constitution. 12th day on hunger strike. Dr. İhsan Acar noted that vital danger starts today on.

SHP president Erdal İnönü "-We closely follow the struggle you undertake. You have been struggling for years. By the end it will be you to succeed. The situation of friends on hunger strike made me sad. We as SHP are on the behalf of workers. We appreciate your struggle. In the meantime, I request the friends, to give up this on TV. then we will give up. The workers on strike and the workers of Erdemir gave SHP president Erdal İnönü a signed petition. İnönü (March 30, 1987)

SHP president İnönü "the conscious of the labours, will make Turkey contented.

SHP secretary general Fikri Sağlar "the foggy curtains on september 12 should be removed a way .Following the speech SHP president made on Turkish Radio and TV. on hunger strike has ended.Otomobil-İş notice 68,"April 2,1987)

We declared the labour antagonist policy of the ANAP power-Tamer Güvenç,Türk Metal trade union the whole world public opinion.Our action achieved its goal.We would like to thank to the members of SHP,DSP,DYP,RP Kdz.Ereğli tradesmen the people of Eneğli and whole powers of democracy and the brave Erdemir Workers.

Activist Workers,

Note:As a result of all these events personnel security investigation is carried out,Archive investigation from is arranged and the workers are coded by the direckory of Kdz.Ereğli Erdemir.

Conclusion: Between November 9 October 24 1986 ,Otomobil-İş has applied to the ministry of labour for fourtines but no out come was achieved.You latest demand for authority dated October 24,1980 would be investigated by specialized experts and regulation codes,it will be clear that the Otomobil-İş is the authorized syndicate doesn't posses %50 and I majority at the time they made the application.Their call authority is fraud and take.

Up to day the ministry of labour and social security has given authority to Türk Metal in many work places even thought they did not have % 51 majority Their had resulted in moral detonation of the workers and enabled them to be the members of Türk Metal.These authority confirmates are invalidated by Otomobil-İş in the labour courts of justice.But in the meantime the moral deteriorien of Turk Metal workers and new regisration with the oppression on the workplace resulted in the ministry for authority confirmation they are authorityzed.This blatand cooperation this lausy frick has always happened This exactly is the game to be carried in Erdemir.

Today in Erdemir Türk Metal has approximately 2500 members.The steel work has about 300 members.Some of the workers with oppression throught the years are daunted and have no syndicate.2500 workers have out of centat A personnel status.The number of memoers of Otomobil-İş because of the fluctation and oppression are arund .2000 and increase day by day.With c personnel being exculded,the total of Erdemir at prasant is around 8000.

2500 A Personnels (Out of content)

1000 C Personnel (Out of content-contracted)

About 5500 B personnel (workers)

All sort of members of oppression couldn't daunt the Otomobil-İş and It's members and will not daunt. The struggle of authority in Erdemir is a part of the struggle of the achievement of democracy in our country 1982 Constitution doesn't prohibit REFERANDUM .The exact and continuous solution for the authority problem can be achieved by referendum.

After September 12 the dimension of the balances of social forces in Turkey have changed a lot. The achievement of the labour rights and freedoms the achievement of democracy is strongly tied to the increase of social opposition. In the practice of Erdemir events the platform for the union of all forces of democracy SHP, DSP, DYP, RP are generated.

The union of all forces of democracy for the achievement of a contemporary continuous and pluralist democracy is inevitable.

This exactly the reason why our syndicate Otomobil-İş carries out a consensive struggle.

Definitions:

- ANAP. The political party in power, which is unified with September 12, 1980.
- SHP. Social Democrat Party
- DSP. Social Democrat Party (Centre-Left)
- DYP. Conservative-Liberal
- RP .Radical İslam Party
- Gölç, Ormanlı, Kandilli (subdistricts of province-Zonguldak)
- Kdz. (Karadeniz) Ereğli: A town of Zonguldak City.
- Steel Trade Union (Work) : Independent Union
- A Personnel, technical staff
- B Personnel, workers
- C Personnel workers with contract
- MHP. (NMP) The fanatic fascist party that functioned before September 12

What is Produced in Erdemir?

INTRODUCTION: Ereğli Iron-Steel Factories, Turkish joint stock corp., established in Erdemir, a town of the province Zonguldak is an important complex specialized on the production of flattened iron-steel manufactures. The plant does have a specific place in the industrial structure with regard to the important role it has. Most of the need for flattened manufacture required as a basic input both in metallurgy and mining industries along with the construction and infrastructure sectors is supplied by Erdemir.

The Composition of Capital in Erdemir.

Erdemir has a specific status and with a special law of establishment, has turned out to be "a private sector corporation", even though the state has a share of stocks equal to 51 %. The decomposition of the capital is as follows: State (Karabük Iron-Steel Factories, Sümerbank and İş Bankası) owns 51 % of joint-stocks while the private sector (Ankara Chamber of Commerce) and the foreign Capital (USA Consortium with 28 % and Chase International 9 %) have shares respectively equal to 12 % and 37 %.

With 8000 workers and a technology high above the Turkish average being employed, Erdemir is one of the leading corporations among the major hundred firms of Turkey. With its labour intensive structure, Erdemir continuously profits.

THE TURK-METAL SYNDICATE'S TRIKS FOR EIGHT YEARS TO DESTROY THE RIGHTS AND FREEDOMS OF THE TRADE UNIONS IN GENERAL:

While the social structure of the political regime was remodeled with the 1982 Constitution there was a serious trial to structure the unions in accordance with the ideology of the new regime. In all these obligations of the fanatic Turk-Metal Syndicate, which had turned out to be a means of assault to the labour rights and freedoms, was on the side of the political power.

Within the period proceeding the military coup in September 12, 1980, the most hostile attitudes were directed to the Metal-Work. The main reason of this has been the Turk-Metal Syndicate. With the abolishment of the corporate body of the Turkish Metal-Work



Syndicate (T.Maden-İş) (DİSK), the leading of this union became the main target of the political power with the continuous espionage of the Turk Metal Syndicate. As an outcome of this, most of the leading cadres were arrested, fired and exiled. Otomobil-İş Syndicate (Automobile-Work) was a small and local union. The destructive attitude of the Turk Metal Syndicate resulted in the flourishing of the Otomobil-İş Syndicate as an alternative. Today, Otomobil-İş is a union with 60.000. members. The era following September 12 coup and the Turk Metal Syndicate has been the most important and motivating elements in the organization of the metal work branch with its very specific conditions. In the early phases of organization, while the secretary general of the Turk-Metal Syndicate, Avni Çarsancaklı, was being judged in the fascist nationalist movement party with the public prosecutor's demand of execution, the president of the syndicate Mustafa ÖZBEK, who used to be a member of the administrative council of nationalist movement party (MHP) was over taking machines in the institutions of the political regime and was giving an important support to the regime with the collective wage contracts he had confirmed when he was a member of the supreme court of referees.

In the Metal Work branch, this sort of phenomena were experienced and still being observed as were in the cases of Erdemir, Nasaş, Arçelik, Man, Uzel, Aeg and Pemko.

THE TURK-METAL SYNDICATE'S TRICKS TO DESTROY THE SYNDICAL RIGHTS AND FREEDOMS: THE ERDEMİR CASE

Erdemir, started off for production in 1965, has faced the struggle for union selection since 1969. In August 12, 1969 the syndical struggle between Turk-Metal Syndicate and T.Metal-work (T.Maden-İş) Syndicate (DİSK) concluded with the attitude the workers put forward on behalf of the latter. Afterwards in 1974-75 the government oriented steel-work syndicate (Independent) and its extension Revolutionary Metal work syndicate (Çelik-İş and Devrimci Maden-İş syndicates) Stried for authority in Erdemir. In spite of all sorts of obligations, Erdemir Workers united with the T.Maden-İş syndicate following the military coup September 12, the corporate body of T.Maden-İş syndicates (DİSK) was abolished. On May 7, 1983 with a new series of laws being levied, syndical action restarted. In this very phase, the Türkmetal syndicate, which was not able to enter to Erdemir for 14 years, got on the stage. With the immediate response the workers showed, canceling the wolf head, a fanatic symbol opened up its branch in Kdz.Ereğli. At the same time, the Otomobil-İş syndicate also started to organize. Our syndicate had realized to periods of organization in Erdemir.



First period : The number of official member registration forms, confirmed by the notary public, of the Otomobil-İş syndicate is 4102, while the number of member forms evaluated by the Ministry of Labour is 3804, and the number left out of evaluation is 1018. Within this period our syndicate had 51 % majority was hindered with a decision taken by the council of ministers which resulted in the enlargement of the content of the collective wage contracts realized by the Türk Metal Syndicate.

Second period: No result was achieved within this period July 1, 1985.

Third period : With efforts for organization in May 8, 1986, the number of members increased to 4172. The application we made for authority, with 3814 resignations from the Çelik İş syndicate and 1172 resignations from the Türk Metal syndicate could not come to any sort of conclusion.

Fourth period : Our fourth demand for authority on October 24, 1986 had no outcome. Against the rejection we had for the fourth application for authority in Erdemir, we have applied to Zonguldak Labour Court of Justice.

If code 1 of laws and regulatory jurisdictions would be practised and if all documents and forms that exceed 10.000 and weigh 129 kg would be examined and a decision would be taken by the specialized experts than it would be clear that the Otomobil-İş Syndicate is the authorized union.

Cooperative Work of Fanatic Turk-Metal Syndicate Erdemir Employer and the Government

With the problems being besought about through the years and with the struggle carried out for years, the devilish trinity: assault to workers resulted in resignation of workers from the Otomobil-İş Syndicate. About 3000 workers resigned from our syndicate and join to the Turk Metal Syndicate. Our syndicate was left with 1000 members. But still the Turk Metal Syndicate could not achieve 51 % majority.

On March 4, 1987, the president of the Turk Metal Syndicate, Mustafa Özbek, made a declaration in Ankara and announced that they have applied to the Ministry of Labour for authority. He declared that 4800 workers joined to the Turk Metal Syndicate. The fact is that this amount is exactly equal to the number of members joined to and resigned from the Otomobil-İş since May 7, 1983. This figure has indeed reached to 6000 in the Otomobil-İş. Making use of being a government controlled syndicate, the Turk Metal strives for authority. Indeed the total number of members, by the date of declaration, was less than 3000.

The transition to ANAP power from the September 12 political regime and the fanatic Türk Metal Syndicate in reserve of the 3 years old ANAP power is in the trial of making the way in its destructive policy directed towards the labour rights and freedoms.

X The Recovery and the Counter attack of the OTOMOBİL-İŞ SYNDICATE

Ereğli Öncü (a local newspaper, January 23, 1987) the employer gives an increase on salary to the out of content (non-Worker) personnel. Erdemir workers react against the discriminative attitude of the Turk Metal Syndicate and

Its pacifism. Paper comments as follows. "In Erdemir, 9000 personnel is employed. Among these 2500 are (non-worker) A group personnel. If there would be 1000 personnel under status C, then they would sum to 3500. The rest of the personnel, who can have the membership of a syndicate, amounts to 5500. For any syndicate organized in Erdemir, there should be at least 4600-4700 members. Under these circumstances, if two of the three syndicates organized in Erdemir would have 500 members each, none of them could achieve authority."

As a matter of fact, the paper's comment is realistic. But when the Otomobil-İş Syndicate has made its application for authority, the number of workers employed in Erdemir was about 7800-8000, and with this figure taken into consideration, 4102 members meant the achievement of a 51 % majority.

"Protest in Erdemir. About 2000 workers protested the directory by the end of the work day" (İnanış, the local paper, Jan.27,1987)

Gises broke out in Erdemir where the outhorized syndicate can not be determined f or ten years. Action in Erdemirx Workers rejected to take the service lift and continued their silent demonstration till dountown also yerterday."(Hakimiyet, the local paper, Jan.28,1987).

"Workers refused lunch in Erdemir." (Memleket, the local paper, Jan.29,1987).

"Protest continue in Erdemir. Workers did not take the service lifts also yesterday." (Şirin Ereğli, the local paper, Jan.30,1987).

"How did the union directors evaluate the affairs in Erdemir. Otomobil-İş Syndicate: Unless the problems are solved we have the fear that soon it will be impossible to hinder the actions."

Çelik-İş Syndicate: These actions for labour interest are inefficient

Türkmetal Syndicate: It is not possible to solve the problems with street demonstrations. "(Hakimiyet, January.30,1987)

"lunch boycotte in Erdemir. Employer makes no declaration. After the silent demonstration, lunch boycotte started in different units" (İnanış, January.31,1987)

From this date on, the reaction of workers against the Turk-Metal Syndicate augmented and resigning from the Turk-Metal, workers began to join the Kİ Otomobil-İş.

The reaction against the Turk Metal and the plant management turned out to be lunch boycottes. In the meantime our Syndicate took decision for an indoor meeting.

THE INDOOR MEETING AND THE DEMAND FOR REFERANDUM, MARCH 3, 1987

Notice No 61 : The OTOMOBİL-İŞ Syndicate : " The Turk Metal Syndicate has done nothing and can do nothing except than exploiting the hopes of Erdemir workers for wage contracts and fragmenting their union in the Otomobil-İş Syndicate. They are no genuine labour union. They are nothing beet a Trojan horse that the capital has interested in the working class. All their intention is to diffuse the democratic syndical union of the workers an to practise the tactic of capital to fragment, to disagnagate and to exploit the working class. This is the real essence of the gang of working class enemies who desire to settle in Erdemir in corporation with the capital and the political power. This is the real essence of those who want to have

possession on our food and bread. This is the real essence of those who desire us to come across with a wild exploitation, with no

syndicate existing for long years."

Notice No 62 (March 6, 1987) : Otomobil-İş : " In our indoor meeting held on March 3, 1987, Tuesday, Erdemir workers once more put forward their union in the Otomobil-İş Syndicate and voted for yes for yes for the referendum."

"The Turk-Metal Syndicate which never criticises the employers and opposes to the strikes, as in the example of Man Filter Factory established in Gebze, along with many other plants, had even its own representatives being fired and treating our labour brothers nearly as means of exploitation, offers them as a "gift" to the employers in Seydişehir, Man, Arçelik, Antalya Ferro Krom, and else where, will be thrown out of Kdz. Ereğli by the workers of Erdemir.

In the indoor meeting, in agreement with Erdemir workers, positive decision was taken for referendum. The petition concerning the referendum thus prepared by our syndicate, the Otomobil-İş, to the Turkish Republic Presidency, the Presidency of Turkish National Assembly to opposition parties (SHP, DSP, DYP, RP) presidencies together with the Turk Metal Syndicate presidency, Çelik İş Syndicate Presidency, Zonguldak Labour Court of Justice. It was also presented to be signed by the workers with no discrimination made on the basis of union membership.

There are no restrictive articles in 1961-1987 constitutions regarding the free choice of unions. Before September 12, it was possible to have referendum with the judgements of the labour court of justice as was before the relevant law article does not prohibit the referendum.

During the indoor meeting, an Erdemir worker put the matter as follows: " Those who intend to being in the Turk Metal as a labour union in Erdemir get on the stage with a series of plans. This plan is for the invasion of Kdz. Ereğli and Erdemir. This plan has a great similarity with the plan to "waylay the roads to the capital city and to take the political power" put in practise in 1930 in Italy by fascist Mussolini and his supporters. This very same plan was put in practise in Germany by Hitler and in Spain by Franco. A similar one was carried out in Turkey before September 12, 1980 by a party and its supporters, advocating a labor-antagonist ideology. This exactly is the plan practised in Kdz. Ereğli. The aim is to waylay the roads to Kdz. Ereğli and to have possession over Erdemir. A part of this plan is put forward with the presentation of Alaplı (Alaplı is a subdistrict close to Kdz. Ereğli. During elections held here, Turk-Metal Syndicate cooperated with the party in power at present), as an alternative to Kdz. Ereğli, Güllüç, Kandilli and Ormanlı will also be a part of this plan very soon (Güllüç, Kandilli and Ormanlı are subdistricts where elections will take place. Are all located around Kdz. Ereğli). The practise of this sort of plans in Europe by fascist Mussolini, Hitler and Franco burned down the world. Fifty millions of people died. This same plan, intended to be carried out in Turkey before September 12 coup, resulted in the death of 6000 people.



Workers, unionist, academicians, teacher and youth were killed. It's not to declare all these. It's announced in the statements of the Turkish republic prosecutors. Do you know who are involved in these murders. Among them, are there the directors of Türk Metal have gifted 60 pistols in Kırıkkale. This point was put forward in Turkish Congress. They seem to have not even penny in their amounts. When did they spend their money? One has to ask them to give the account of membership fees that amount to millions. Do they invest money on pistols and bullets.

The leaders of the syndicate who under take every sort of action expect than syndicalist actions. Did hastily blame Otomobil-İş in their 5th Congress as follows: The blood thirsty bullies/

/of the are before September 12, nowadays gather around independent Automobile-Work which efficiency organized mainly in Gebze district. The agreement and decision of unity of action the independent Automobile-Work syndicate had past, gives it's products now. We have the believe that the gathering of the industrial militants and DİSK supporters around Automobile-Work with our field of activity, will increase the intensity of the problems our state will face in the near future. (Action Report, Addressed to the 5th November 26-27. 1986 Ankara p.178)

So by interming our union and workers who oppose to the political regime in their official general assembly Türk Metal Syndicate reveals it's labour antagonistic essence. Fanatic Türk Metal besides informing people who strictly for the sake of the labour interest, puts clearly forward how in harmony they are. with in existing political regime and with, what sort of a longing desire, they are in the anticipation of an anti-democratic atmosphere, as can be well seen on P.178 of the same Congress Report.

Action Report p.178 "It's well known by all that in İstanbul our syndicate has not been able to achieve the success we are yearning for years. Especially after September 12 operation, as was in the past, great means were put forward to gather up the district and forable our syndicate to have a powerful structure. As a result of this besides İstanbul Central Branch, two branches were established. All these put forward the confession that they are not organized with labourers free will but with the support they receive from the political regime.

It's fairly that in spite of the existence of this disgusting publication. Türk Metal syndicate applied to IMF (International Metalworkers Federation) for membership and in IMF's it was stated that IMF.

- Opposes to the military dictatorship in Turkey and that,
- They have taken the decision to complain about Turkey to ILO.

Furthermore in this declaration signed by the secretary general Herman Rebhan, November 3, 1981, it was noted that on the meeting to be held on June 10-11, 1982, they will discuss whether the membership of Türk Metal should be suspended and that the Türk Metal should give a written defence regarding this subject.

In IMF meeting held in Kenya in October 27-28, 1981 the negotiation about the expulsion of the Türk Metal and the Doc Shipping Work Syndicate due to the 46th article of the IMF regulations were carried out.

This puts forward the fact that the Türk Metal gets the response it deserves in every field where they cannot have the support of the political regime and the employer.

This doesn't necessarily mean that the Türk Metal didn't receive any supporting messages. For instance on August 5, 1982 Necdet Uruğ the secretary general to the National Security Council notes that "the attitude and actions of the Türk Metal Syndicate are delightfully observed. The response of the Türk Metal-ANAP power and the Employer to the Demand for Referandum.

"Arrestation, fining workers terror in the workplace" (Şirin Ereğli, local paper March 4, 1987) "The indoor meeting of Automobile work was pompous", "Ereğli Automobil-İş Branch president Türkoğlu "-We are divided between 3 syndicate" (Memleket, local paper March 4, 1987)

General Secretary of the Automobil-İş trade Union gave an explanation to the workers about the recent developments. Otomobil-İş started a campaign for referandum.

We demand referandum (secret vote, public evolution) which is the shortest way for revealing the union choice.

We believe and advocate that the shortest way to gain the right for democratic syndical organization is referendum. And we promise that we will unite with the syndicate that get the majority following the referendum. (Memleket, local paper, March 9-1987)

The press declaration of the Otomobil-İş Trade Union,

-We demand the amendment of the conditions that put obstacles in the free determination of the majority's will.

-The labour force of the Turkey and Erdemir workers are worth to the whole set of rights and freedoms that are valid in the contemporary societies.

-The most basic support for the right to live and for a fairly life and for being organized together with being in social ties is to freely unionize

-For this right to have a meaning, the free announcement improvement of thought and freely organization around these thoughts are necessary.

-The unfair destruction of our democratic demand for syndical rights and freedoms, in our way to promote democracy result in profound injunes with in the society.

-People can stand to hunger but cannot stand to injustic. The injunes caused by injustice do never heal. We belive that for the happiness of Erdemir workers and the people of Kdz.Ereğli, the preservation of justice is a must.

-We demand respect for the basic humane rights and freedoms quated in the international agreements, we participate in.

-We belive that the petition present to be signed in order to have the democratic labour rights and freedoms is our rights to announced our considerations and demands. (Şirin Ereğli, local paper, March-18, 1987)

Türk Metal Kdz.Ereğli Branch Director said, If they wouldn't make a mistake, they wouldn't be tired"

An example of Warning.

Erdemir Employer

Ref.Job 2I-II-I'79 Warning.

It's determined that you have joined in the signature campaign for referendum in the work-place.

Atamer Giyici

The Director of the Roller Mill

The warning above is sent to approximately 350 Erdemir workers. (Erdemir Yeni Öncü, March 9, 1987)

The Secratary General of Otomobil-İş Celal Özdoğan and Organizatieral Secratary İsmail Aykanat made a press declaration concerning the firing of of the Workers in Erdemir. "with the colloboration of the Türk Metal guided reporters Erdemir employers judged 6 of members in a court settled in the workplace and tired them because of their demokratic like referendum.

Press declaration of the Otomobil-İş Kdz.Ereğli depertman Management Council: Turkish Republic Constitution is valid also within the limits of Erdemir. Erdemir employers cannot lay down the laws. The petition right is a fundamental right as noted in the 74th article of the constitution. 26 article of the constitution states "Everybody has the right to express his thoughts opinons by himself or collectively" (İnanış, local paper March 19, 1987)

7 workers are fired from Erdemir. The workers who were invited to the office by the end of the workday were tired with no reason put forward. On Monday 7 workers were fired and are was fired yesterday. Besides 200 workers were warned.

The consideration stated by the Otomobil-İş, they will have to give the account. The rights for referendum is the most democratic right of the Turkish labour force and it should have to legalize. Governments under the guidance of capital and their collaborators who want to huder this right will give the account for it. There must be not a single worker left in Türk Metal who plays a collobarative role in the firing of labourer friends" (İnanış, local paper. March 20, 1987)

"Protesting labourer are placed under police super vision" Labourer tired from Erdemir started of hunger strike in Erdemir. The labarers who left a black garland to the gate of Erdemir are placed under police supervision claiming that they haven't taken permission"

While the reaction to the police supervision including the secretary general Celal Özdoğan, Organizational Secretary İsmail Aykanat, Kdz. Ereğli Branch President Hüseyin Türkoğlu, of the Otomobil-İş Trade Union and few Erdemir workers, the observation in the increase of departures from Türk Metal attracted attention. (Ereğli Öncü, local paper 20 March 1987)

The administration of the Trade Union who were willing to leave a black garland to the gate of Erdemir are placed under police supervision. The president of Otomobil-İş İlhan Dalkılıç critized the Erdemir employers, "the main title of the paper was, Türk Metal is melting.

The press declaration by Renşan Ecevit the president of DSP. March 22, 1987. "-I was lately informed that a written warning is submlited to 357 workers cocerning this metter. I will present a xeroxcopy of one of these warning text to the press represantative since this puts forward the negative and the primitative attitude of the employer towards the democratic methods of the qæst for rights. The workers who put a black garland to the gate of the plant in order to protest this sort of appres-sion and practies are immeidately taken under police supervision. It's impossible even to dream a country where events, oppressions and hinderamca In the quest of rights similar to those in Erdemir, to take place in the Euroean Community. I invite the government and employers. That are encouraged by this sort of attitutes that result in discomfort with in the country and that gives harm to the appearence of Turkey abroad. (Kdz. Ereğli Mayer Çöbekoğlu, March 22, 1987)

The main reason of this sort of in justice directed to the workers

... lies in the ankogenist policy the ANAP government puts in practice. (Ereğli Yeni Üncü, Local Paper 23 March, 1987)

İsmail Aykanat, organizational Secretary of the Otomobil-İş trade Union said, "ANAP and Türk Metal justified the tiring of worker. The press declaration by İbrahim Ören, the vice president of SHP. (March 23, 1987)

"In Erdemir where no collective wage contract were undertaken for 10 years, all the fault of the workers was in order to defer their labour and their fundamental rights and freedoms to demands the Otomobil-İş and the director assigned by this government ignores that the majority of members are registered to the Otomobil-İş Trade Union and they show the agerness to the anything illegal to enable some other union to have the authority with no hesitation. The thing to be done for the solution of this problem, i.e. The problem of authority is referendum is the workplace" (local paper 23 March 1987)

"5th day in the hunger strike. In a meeting held concerning the 7 workers tired from Erdemir, the president of Otomobil-İş İlhan Alkılıç said "We demand referendum, which is a democratic demand to legalize..

The press declaration by M. Ali Demirci, İsmail Mutlu, Mustafa Başoğlu, and Hasan Aslanbay on the 4th day of the hunger, "We have the conscious that all these problems can be resolved by uniting around a democratic union. This is exactly the reason why we are organized in the Otomobil-İş. But the lack of a genuine democracy in our country and the usurpation of the authority of the Otomobil-İş by ANAP power which doesn't even bother to obey to the existing laws and regulations, made the syndical problem in Erdemir a chaos almost impossible to overstep.

RP was visited by the workers on March 23, 1987 and a petition was presented. The petition insted that "for democracy, for labour rights and more fair life, we call for your to solidarity." İnaniş, local paper 24 March, 1987)

The visit go on. Erdemir workers in hunger strike are visited by SHP town president Önay Alpago, DYP town president Ayhan Emiroğlu gether with lawyer Ahmet Pestilci in the name of union of the body of law yearsın Ereğli.

Otomobil-İş trade union notice no:66 March 25 1987 "Erdemir workers will break the chains of slavery that they are forced to wear with their united organized power. Erdemir workers will break down the bloody devil Triangle of ANAP-MESS and Türk Metal and will mount the dignified banner of democratic syndicalizm, in Erdemir."

Erdemir Workers are not alone in their employment bread and democracy struggle. The solidarity of all the democratic opposition, namely SHP, DYP, DSP, and RP. mein forces our power.

The News report of Turkey Metal syndicate in the report published on March 25, 1987 by the signature of Kdz. Ereğli Branch, Erdemir workers are qualittied as "poor" in the text.

The 8th day of the hunger strike, March 26 1987. The press declaration by the workers on strike. "We on the 8 days of the hunger strike, are very well aware of the following. The wery to handle the labour rights and freedoms the way to have the tommorrow neecessitates the struggle today. To protect the coming generations from this sert of miseries to have possession humane rights, values and pride neecessitates our struggle in the present.

The present oppression and authority that absoluty due to the Qualification of the system and the existence of labour rights and freedoms are inter twined. They increase and develop by complementing and feeding each other. Therefore, the struggle we have is also struggle for democracy"

March 26, 1987. Press declaration by Celal Özdoğan, Otomobil-İş Trade Union, Secratary General.

ANAP power, desires to insert Turk Metal in Erdemir by directory terror, since they cannot get in the work place staying with in the limit of juridical procedure. Türk Metal syndicate does not posses % 50 and I in Erdemir The call for referendum it makes is nothing but fraud" (Ereğli Öncü, local paper 27 March 1987)

"9th days on the hunger strike. Dr. Acar noted that by monday vital danger is possible. SHP president Erdal İnönü will visit to workers on hunger skrike"

DYP town president Emiroğlu, "we will defend the juridical rights of Erdemir workers"

Otomobil-İş syndicate Notice No: 67, March 27, 1987 "Our honowable struggle will breakdown the cooperation of Turk Metal, Tümer Özenç"

Memleket (Local paper) 27 Mart 1987 "SHP administration blamend the general director of Erdemir, Özenç with provoking terror in the werkplace."

DYP town president Emiroğlu "I visited the workers on hunger strike as the local president of the party and as a lawyer"

The press declaration by Celal Özdoğan, Secretary General to the Otomobil-İş syndicate, 28 March 1987 "Erdemir workers face the heaviest burden of the destructive policy carried out for years. Because the demands of Erdemir workers for unionization and organization are hindered in every case by the ANAP power and the fraud union guided by ANAP power.

(Ereğli Üncü, local paper-March 28, 1987)

"10th day in hunger strike. Physical decay started Dr. İhsan Acar declared that the workers on hunger strike lost 10 kg. since March 18. It's noted that the physical decay observed as swelling lips, difficulties, to swallow wrinkling skin and caving in eyes will increase gradually. (Memleket, local paper March 28, 1987)

"Together with steel work syndicate SHP, DYP, RP and Otomobil-İş protest the fining of workers. The notice given to public in Erdemir which became the honour of our industry with the labour and work peace it used to have and its contribution to our economy for more than 22 years, is now being desired to be destroyed by the general director assigned by the ANAP power. The general director who benefits to the utmost from the fragmentation the lack of organization of workers tries to make the Erdemir plans a hell for workers with the oppression and terror he utilizes. (Ereğli Üncü March 30, 1987)

"DSP member of parliament from the province of Gaziantep visited by workers on hunger strike" DSP declares we will broaden the freedom of thought and of organization. SHP president Erdal İnönü visited to workers on hunger strike. The independence war veteran Nuri Atabay aged 96, advocated, 1961 constitution. 12th day on hunger strike. Dr. İhsan Acar noted that vital danger starts today on.

SHP president Erdal İnönü "-We closely follow the struggle you undertake. You have been struggling for years. By the end it will be you to succeed. The situation of friends on hunger strike made me sad. We as SHP are on the behalf of workers. We appreciate your struggle. In the meantime, I request the friends, to give up this on TV. then we will give up. The workers on strike and the workers of Erdemir gave SHP president Erdal İnönü a signed petition. İnaniş (March 30, 1987)

SHP president İnönü "the conscious of the labours, will make Turkey contented.

SHP secretary general Fikri Sağlar "the foggy curtains on september 12 should be removed a way .Following the speech SHP president made on Turkish Radio and TV. on hunger strike has ended.Otomobil-İş notice 68,"April 2,1987)

We declared the labour antagonist policy of the ANAP power-Tamer Güvenç,Türk Metal trade union the whole world public opinion.Our action achieved its goal.We would like to thank to the members of SHP,DSP,DYP,RP Kdz.Ereğli tradesmen the people of Eneğli and whole powers of democracy and the brave Erdemir Workers.

Activist Workers,

Note:As a result of all these events personnel security investigation is carried out,Archive investigation from is arranged and the workers are coded by the directory of Kdz.Ereğli Erdemir.

Conclusion: Between November 9 October 24 1986 ,Otomobil-İş has applied to the ministry of labour for fourtimes but no out come was achieved.You latest demand for authority dated October 24,1980 would be investigated by specialized experts and regulation codes,it will be clear that the Otomobil-İş is the authorized syndicate doesn't posses %50 and I majority at the time they made the application.Their call authority is fraud and take.

Up to day the ministry of labour and social security has given authority to Türk Metal in many work places even thought they did not have % 51 majority Their had resulted in moral detonation of the workers and enabled them to be the members of Türk Metal.These authority confirmates are invalidated by Otomobil-İş in the labour courts of justice.But in the meantime the moral deterioration of Turk Metal workers and new registration with the oppression on the workplace resulted in the ministry for authority confirmation they are authorized.This blatant cooperation this lausy frick has always happened This exactly is the game to be carried in Erdemir.

Today in Erdemir Türk Metal has approximately 2500 members.The steel work has about 300 members.Some of the workers with oppression throught the years are daunted and have no syndicate.2500 workers have out of centat A personnel status.The number of memoers of Otomobil-İş because of the fluctation and oppression are arund .2000 and increase day by day.With c personnel being exculded,the total of Erdemir at prasant is around 8000.

2500 A Personnels (Out of content)

1000 C Personnel (Out of content-contracted)

About 5500 B personnel (work rs)

All sort of members of oppression couldn't daunt the Otomobil-İş and It's members and will not daunt. The struggle of authority in Erdemir is a part of the struggle of the achievement of democracy in our country 1982 Constituon doesn't prohibit REFERANDUM .The exact and contious solution for the authority problem can be achieved by referendum.

After September 12 the dimension of the balances of social forces in Turkey have changed a lot. The achievement of the labour rights and freedoms the achievemant of democracy is strongly tied to the increas of social opposition. In the practice of Erdemir events the platform for the union of all forces of democracy SHP, DSP, DYP, RP are generated.

The union of all forces of democracy for the achievement of a contemporary continous and pluralist democdacy is inevitable.

This exactly the reason why our syndicate Otomobil-İş carries out a consentive struggle.

Definitions:

- ANAP. The political party in power, which is unified with September 12, 1980.
- SHP. Social Democrat Party
- DSP. Social Democrat Party (Centre-Left)
- DYP. Conservative-Liberal
- RP .Radical İslam Party
- Gülüç, Ormanlı, Kandilli (subdistricts of province-Zonguldak)
- Kdz. (Karadeniz) Ereğli: A town of Zonguldak City.
- Steel Trade Union (Work) :Indepent Union
- A Personnel, technical staff
- B Personnel, workers
- C Personnel workers with contract
- MHP. (NMP) The fanatic fascist party that functiened be for September 12

